

Pamela Calloway, Esq.

Interim President & CEO, East Bay Community Foundation
Principal Activist, Calloway & Associates

Pamela Calloway is the Interim President & CEO at EBCF, stepping into this temporary leadership role after serving as EBCF's Interim board chair and long-time board member. She brings over two decades of skills and time-tested experience in government, civic and community service.

She is deeply passionate about social justice and has been advocating since her first anti-apartheid demonstrations while a student at Fisk University. As National Chair of the Black Law Students Association she reached out to support Congressman Ron Dellums who

successfully led a 15-year effort to enact U.S. sanctions against South Africa in 1986. Years later she advised him on workforce investment during his tenure as Mayor of Oakland.

Her professional experience includes a blend of private and nonprofit work rooted in the East Bay, specializing in workforce and regional economic development to meet business needs through governmental relations, human resources development and strategic planning. Pamela is an attorney and principal activist with Calloway & Associates and held prior leadership roles including: Executive Director of The Bread Project, a Berkeley-based nonprofit employment training organization that empowers individuals with limited resources to progress on their paths to self-sufficiency; RDJ Enterprises, where she helped align local development efforts, workforce development and community benefits; Public/Private Ventures, galvanizing diverse local leaders to address critical challenges facing low-income communities in California; and President & CEO of Private Industry Council of San Francisco, Inc.

Pamela has strong civic connections. Her first electoral campaign was for Wayne Curry, the first African American County Executive in Prince George's County, Maryland, in 1994. When she moved to the Bay Area, she volunteered in Kamala Harris' successful campaign to become the first Black woman District Attorney in San Francisco. Pamela has gone on to work in campaign organizations or as professional staff for U.S. Congresswoman Barbara Lee, former Mayors Ron



Dellums, Willie Brown, Jr. and Gavin Newsom as well as the Oakland Metropolitan Chamber of Commerce on workforce and economic development strategies and action.

She was appointed to the Board of Port Commissions, Port of Oakland and gives generously of her time, volunteering for multiple boards including East Bay Community Foundation; Chinatown Community Development Center; United States Conference of Mayors Workforce Development Council; National Center on Education and the Economy Workforce Development Program; California Workforce Association; Workforce Investment San Francisco Board; and The Urban School Parents' Diversity Committee.

Pamela is a graduate of Fisk University (Summa Cum Laude. Phi Beta Kappa) and Georgetown University Law Center (National Chair, Black Law Students Association) and is a member of the State Bar of California. She lives In Oakland with her husband, Dr. Mark Smith. Langston Smith, their son, lives In San Francisco.

ABOUT EAST BAY COMMUNITY FOUNDATION

Founded in 1928, and supported by over 400 local donors, the East Bay Community Foundation (EBCF) connects donors with community-led movements to eliminate structural barriers, advance racial equity, and create an inclusive, fair, and just East Bay. Recognized as 2019's "Boldest Community Foundation" by Inside Philanthropy, EBCF is committed to ensuring that all members of our community are treated fairly, with equitable opportunity and outcomes. EBCF has charitable assets under management of over \$800 million. For more information, visit ebcf.org.